



ANNUAL REPORT 2021

KKO – Khmer for Khmer Organisation

February 2022



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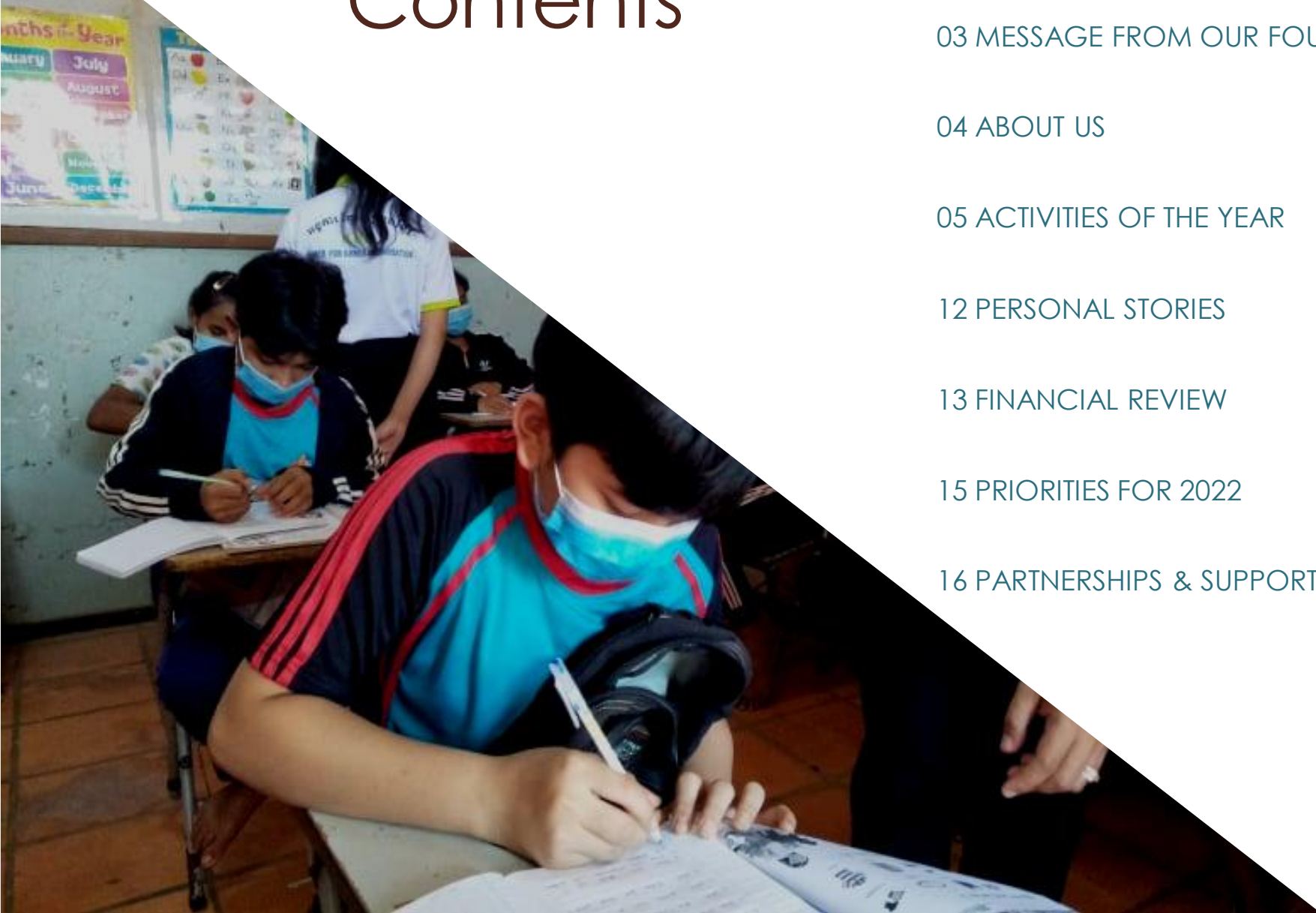
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A message from our founders



2020 was a bad year as covid-19 hit Cambodia and the world, but 2021 was even worse in Cambodia. Things we expected to get better, but did not in 2021. We reopened the English classes for two months only. Then our sewing and English classes were closed again for most of the year. However, we really had great appreciation to all of our teachers who did an excellent job by giving online lessons through zoom to some classes and preparing worksheet regularly for those who could not access to E-learning. We could see their strong commitment and spirit of team working during the harmful time of virus transmission. Anyway, we are so happy and excited because our school could fully reopen on the 01st of December, 2021.

The absence of international tourism continued in 2021 which made no sense in reopening our social enterprise, Off Track Tours. To carry on with our educational and vocational training activities, we cannot forget to say a grateful thanks to our former and current volunteers, members, friends, and sponsors who have supported us financially and educationally. Your love and support are the only factors which motivate and move us to reach our mission.

For 2022, Omicron is still our concern and we cannot anticipate any income from our Off Track Tours. All in all, the donations from sponsors are the only source to secure the school's operational costs. From our final budget planning, we still have a gap of USD2,500 for 2022. Therefore, again we kindly would like to call for support from friends, former volunteers, and sponsors to help fulfill our 2022 budget.

Thank you all for enormous work

Best wishes
Phary and Markus,

About us



WE ARE KHMER FOR KHMER ORGANISATION

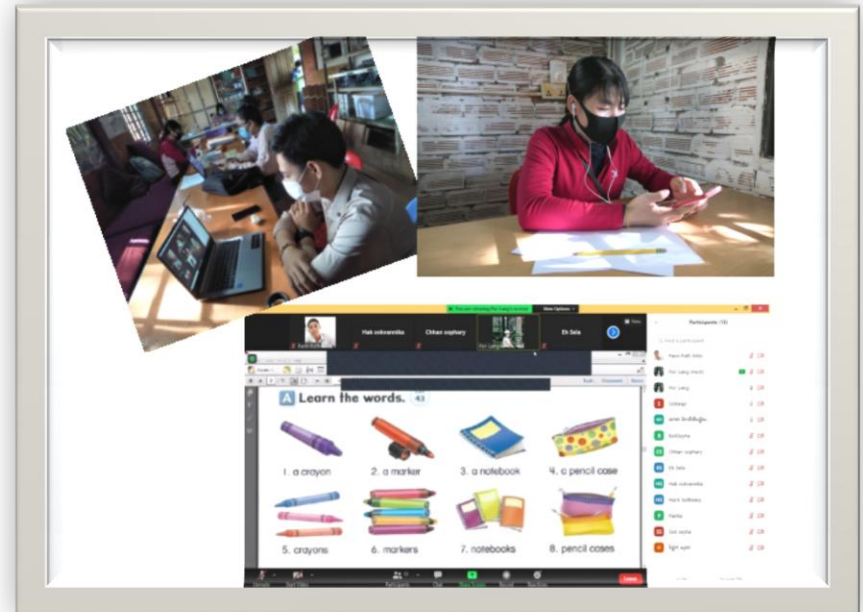
We are a Cambodian non-governmental organisation providing free and sustainable education to disadvantaged children, young adults and ourselves. Our school is located in the rural area of Chreav Commune, Siem Reap, where we teach 300 students in English and sewing training, every day. Through our classes, our students are given a chance to take charge of their own lives, build a career, and follow their dreams. To guarantee a high standard, we rely on our trained local teachers. We believe learning never comes to an end. We exchange ideas with our team every day and hold workshops regularly. This is how we have kept improving ourselves, our way of thinking, and our teaching methods for more than 10 years. This is what drives us every day. Because **WE LOVE LEARNING.**

Activities of the Year



English classes

In the beginning of the year, 2021, we reopened our real classes in English for two full months, from the middle of January until the end of March. But all the schools in Cambodia, including KKO, were ordered to close again from the end of March until December because of the big outbreak of covid-19. However, the educational activities were not totally ended. We prepared worksheets for every class. Once a week, we asked the students to take the worksheets from school and do their work at home. Then they brought the worksheets back to school and got them checked by the teachers. Until July, 2021, we were able to set online classes using zoom for the 90 older students who had the capacity to use a smart phone. KKO and most schools were allowed to fully reopen on the 01st of December, after the successful vaccinations in Cambodia.



KKO online class by zoom from July to November, 2021

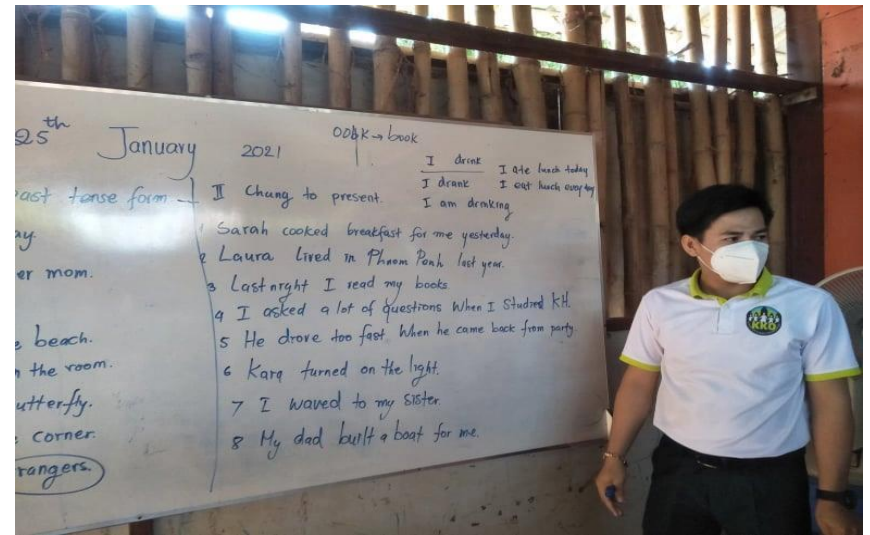


Our teachers prepared worksheets and contacted the parents of the students to inform their children to pick them up from school



The students came to pick up the worksheets at school





Our English classes were reopened from the middle of January to the end of March, 2021



Our English classes were fully reopened on the 01st of December, 2021

Sewing Training

The 2020-2021 sewing course was supposed to finish in October, 2021. Yet, the training activities were totally closed for five months by the threat of covid-19. Therefore, it was rescheduled and it is going to finish in March, 2022. However, the remaining eight students have made satisfying achievements within only ten months of training. The clothes they have made are beautiful and really fit to the needs of local business of sewing industry.



Our sewing trainees are doing real practice in class



Our sewing students have photo shootings , wearing the clothes they made themselves

Staff Capacity Building

We believe that things have changed everyday within our organization, and the whole world. We have to adapt to the changes by learning and development. Not different from the previous years, staff capacity building is one of the crucial works of our organisation. We conducted several teacher training workshops for our teachers and volunteers to improve the teaching quality, in both virtual and real world classes. Moreover, our school director, manager, and administrative staff also joined many of the workshops with other Siem Reap NGOs Network and the Governmental departments.



Richard, from the US, gave presentations about the elements of pronouns in the English Language such as Subject, Object, Possessive Adjective, Possessive, and reflexives.



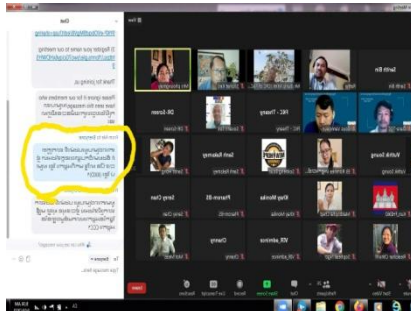
Puth, our lead teacher, did the review presentation about "English Accent" between two, three, and four syllable words.



Kimlay, one of our teachers, gave a review presentation about Synonyms and Antonyms.



Sarith, the educational project manager joined the meeting, organized by the State Hall of Siem Reap



Sarith, the educational project manager joined the meeting by zoom with Siem Reap NGOs Network



Phary, the School Director, joined the meeting by zoom with the Provincial Department of Education



Our 14-17 year old girls were doing a group discussion about their one year plan. Everyone shared their action plans amongst the group and also helped the ones who did not know what their plans were.



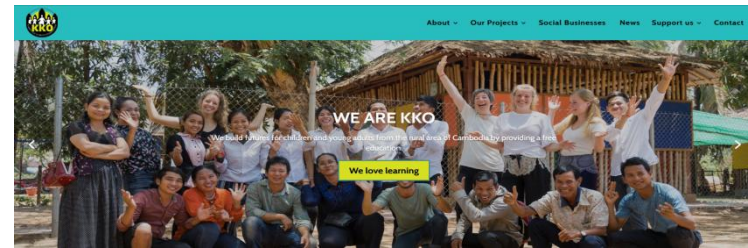
The girls had a one day study trip to Battambang province, which is next to Siem Reap. Every girl wrote a very interesting report about their feelings, what they saw, and what was good and bad during the trip.

Amazing Girls

Our Amazing Girls' team has kept learning how to be self-confident and empowering themselves in daily decision making, and how to improve their lives independently in the future. The school director, Phary, has really put a strong effort into guiding the girls with studies and managing some projects in 2021.

Marketing work

Our Off Track Tours business has continued to be closed due to the lack of international tourists visiting Siem Reap. Therefore, our new corporate identity, new professional design, and improved marketing strategies are still not able to be promoted and expanded. So it was not measureable in 2021. In contrast, our fundraising campaign has been further raised up by our friends, international volunteers, and existing donors. It was to our great achievement again that KKO could raise donations to fulfill the gap for 2021 which did not make most of our teaching and learning activities come to a stop. We started to reopen Off Track Tours again in the beginning of 2022, but the new variant, Omicron is still a big threat to our operations. Therefore, we are still strongly focusing on promoting our fundraising campaign for the long term to be financially safe for all school activities.



We are Khmer for Khmer Organisation

We are a Cambodian non-governmental organisation providing free and sustainable education to disadvantaged children and young adults. Our lovely school is located in the rural area of Chreav Commune, Siem Reap, where we teach 300 students in English and sewing training every day.

Founded in 2009 we rely on 10 years of experience in teaching and guarantee a high-quality English education – free of charge, of course! But we are more than just an English school: We empower our pupils, trainees and staff in confidence, creativity and openness to create courage, independence and opportunities in their lives. All our teachers are Cambodian and trained by ourselves. We are passionate about what we do, because we love learning.

HELP US TO BUILD FUTURES



Help us keep our school and educational projects running and thereby impact the lives of so many Cambodian families. Monthly giving is the best way to support our mission. With a commitment of only 10 USD a month, you enable our 6 teachers to teach 300 students in English and sewing 5 days a week. Our work would not be possible without our generous partners, donors, family members and you.

[Become a sponsor](#)



OFF TRACK tours

The total profit of OFF TRACK bicycle, motorbike and trekking tours goes to our school and educational projects. That's how travellers from all over the world help us to reach our goals. Support us, book a tour and travel smarter!



Khmer for Khmer

Learn more about our story and the mission of our educational projects. Meet our teachers, our Cambodian management team and the whole KKO family



Become a sponsor

KKO needs your help! By donating only \$10 per month you can help us secure our educational projects in the long term. Learn more about our sponsoring program and the impact of your donation.

NEWS



The Second Exam of Sewing Course



Back to School



The Reopening of Sewing Class



A Quiet and Active School

About us



Khmer for Khmer organization has been a registered local non-governmental organization with the Cambodian Ministry of Interior since 2009. We help children and young adults from the rural area, by providing a free education, read more

Our location



View larger map
Khmer for Khmer Organization (KKO)
Chreav Commune, Siem Reap
Kingdom of Cambodia

Follow Us



Personal Stories



Por lang, one of our amazing teachers.

Our lovely English teacher Por Lang is one of our youngest family members and has been working in our school since 2018. She used to work in a hotel as a receptionist, but her dream has always been to become a teacher. Por Lang loves to communicate in English with people from all over the world and to learn more about their lives. She loves to share her knowledge and experience with students and combine teaching with fun activities. Por Lang enjoys her new job at KKO as everyone helps and cares for each other. The 5-day a week of working gives her the opportunity to study at the university alongside her job. We are very happy to have Por Lang in our team and she feels absolutely comfortable.



Par Sar, one of our sewing students

Sar is the best student in our current sewing course. She is 23 years old and she has only one younger sister. Sar was born in a poor family, living in a district next to Siem Reap town. Her parents are farmers and they grow rice on a small plot of their own in order to survive. Because of the poor conditions of the family, Sar could not finish her high school degree which has made it hard for her to find a proper job. However, Sar could attend KKO sewing training and she has been working in class and at the tailoring workshop where KKO has sent her for internship. She is a very hardworking and smart student. The tailoring workshop owner always admires her work. There is only two months to go with her training and internship, and we believe that Sar will make a difference for her life by using her sewing skills when she finishes the course.

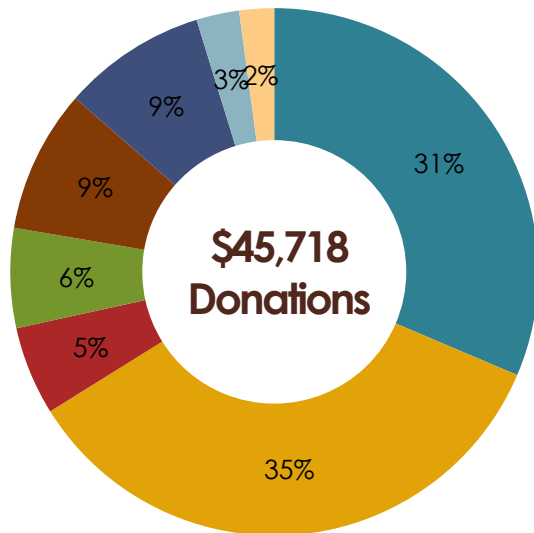


Samoeun, one of the best English students

Samoeun is one of the intelligent students in the KKO English class. He is 13 years old and has joined KKO English class since he was 8. Samoeun is a very friendly and active student in the class. He also has a sense of humor as he always makes his classmates and teachers laugh at his speech and gestures. Samoeun began his English with just a basic English alphabet writing. But he has improved progressively both in speaking and writing. That is a huge difference after 6 years with KKO English classes. Samoeun said, "I am always happy when I come to KKO English class. My teacher and other KKO teachers are so friendly and they always take care of every student's learning progress." Samoeun would like to be a teacher in the future and we are sure that he is going to be a great teacher.

Financial Review

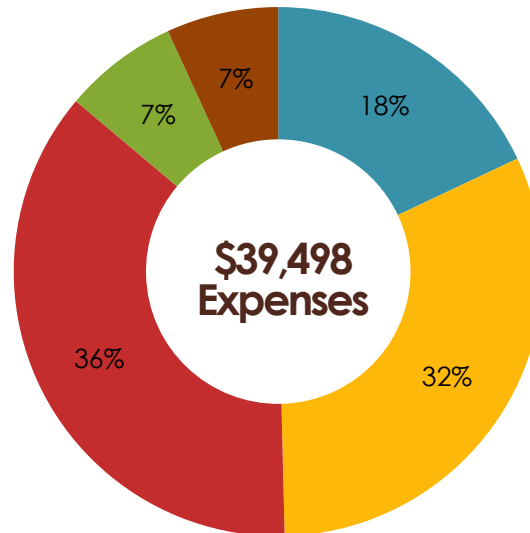
Income 2021



Donation income 2021/ Details

- Opening balance - 14,351USD
- KKO Förderverein Germany-15,887USD
- Amazing Girl programm - 2,484USD
- Friedenskinder Support - 2,790USD
- Richard Kroeger - 4,000USD
- KKO Cambodia Sponsorships- 4,030USD
- Leap Project sponsor sewing- 1,200USD
- Other Donation - 977USD

Expenses 2021



Expenses 2021/ Details

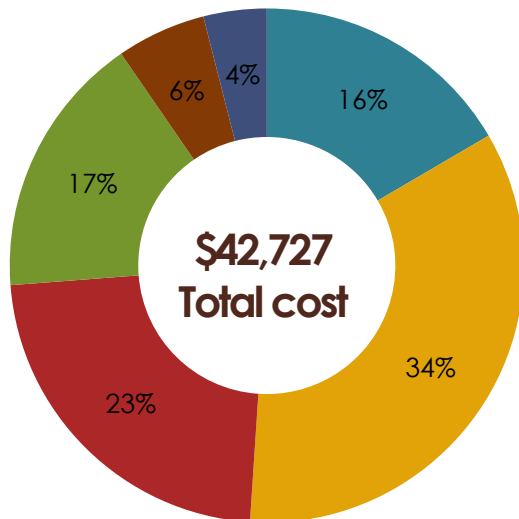
- Office Salary - 7,100USD
- School Salary - 12,498USD
- Operational cost- 14,427USD
- Sewing Training- 2,768USD
- Amazing Girl programm- 2,705.25USD

| | |
|----------------------------------|-----------|
| Opening balance + Donations 2021 | \$45,718 |
| Total costs 2021 | -\$39,498 |
| <hr/> | |
| Ending balance 2021 | \$6,220 |

Financial Overview / Total donation income and expenses 2021

Budget for 2022

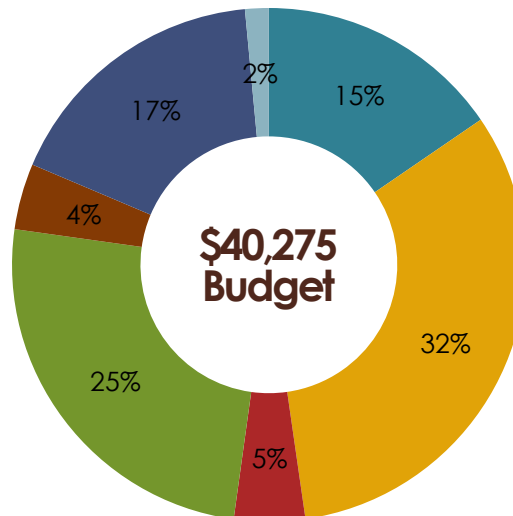
Expenses 2022



Expenses 2022/ Prognosis

- Office Salary - 7,080USD
- School Salary - 14,730USD
- Operational Cost- 9,714USD
- Sewing Training- 7,105USD
- Amazing Girl program- 2,400USD
- Contingency budget- 1,698USD

Budget 2022



Budget 2022/ Prognosis

- Opening Balance- 6,220USD
- KKO Förderverein Germany- 13,000USD
- Amazing Girl program- 1,800USD
- Richard Kroeger- 10,080USD
- KKO Cambodia Sponsorships- 1,675USD
- Leap Project sponsor sewing- 6,900USD
- General Donation Income- 600USD

Financial Gap: - \$2,452

Budget prognosis 2022 / Expenses, income, and financial gap

| | |
|----------------------------------|-----------|
| Opening balance + Donations 2022 | \$40,275 |
| Total costs 2022 | -\$42,727 |
| Ending balance 2022 | -\$2,452 |

Our priorities for 2022

Educational and Vocational Activities

There is not much difference from the previous year. Our major priorities for 2022 are to strengthen and enhance our teachers' capacity in teaching. A lot more teacher workshops are going to be conducted, and more topics relevant to Teaching English as the Second Language are our main focus. Additionally, we are going to look for jobs for the eight sewing students when they finish their training at the end of March. Most importantly, more financial sources of funding are needed to stabilize our school operations.

Partners & Supporters



Thanks

To our partners, organizations, supporters who have always contributed your priceless time and funds to KKO. To say again and again, we cannot go on with our mission without you.

Volunteers

3 international volunteers from the two countries; Germany and the US. Gratefully thanks to:

Richard Kroeger, Enno Mühlhoff, and Clara Croton

Partner Organisations

VjF, Fritz Henkel Stiftung, Friedenskinder Koblenz, ConCERT Cambodia, HIVE (CVF), Siem Reap NGOs Network, LEAP Project, Forderverein der Khmer for Khmer Organisation e.V.





Khmer for Khmer Organisation